



Required disclosure under the UK Modern Slavery Act 2015 (“MSA”) on behalf of Immucor, Inc., a corporation based in the United States, and its direct and indirect subsidiaries worldwide, including IBG Immucor Ltd., Located at 2 Cranbrook Way, Solihull Business Park, Solihull West Midlands B90 4GT.

Slavery and Human Trafficking Statement FY21

Introduction

We are committed to improving our practices to combat slavery and human trafficking.

Organization’s structure

We are a provider of transfusion and transplantation diagnostic products worldwide. Immucor, Inc. is the parent company for its various subsidiaries worldwide.

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Code of Conduct, Anti-Slavery and Human-Trafficking Policy and Immucor Supplier Standards reflect our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due diligence processes for slavery and human trafficking

We believe that the risk of modern slavery in our supply chain is low. The types of vendors that we retain and the nature of the work that they perform for us do not present the indicia most often associated with modern slavery.

As part of our initiative to identify and mitigate risk we have in place systems to:

- Screen potential business partners as part of onboarding process.
- Assess potential risk areas in our supply chains.
- Protect whistle blowers.

Supplier adherence to our values

We have zero tolerance for slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we have in place a robust compliance program. We also have our key suppliers certify to their awareness and level of compliance with these key initiatives.

We have a dedicated compliance team, which consists of representatives from the following departments:

- Compliance
- Legal
- Internal Audit
- Human resources.
- IT
- Marketing and Sales
- Finance

Hotline Support

Our Compliance Hotline is a 24 hour a day, seven day a week, toll-free hotline service and online web-reporting service for reporting any concerns about unethical or illegal activities at Immucor. The Compliance Hotline and website are available to anyone, including every employee, to report conduct believed to be in violation of the Code or any applicable law or ethical standard. Compliance Hotline information will be investigated thoroughly and the identity of the source will be maintained in confidence, unless otherwise required by law.

Further Steps

Following a review of the effectiveness of the steps we have taken this year to ensure that there is no slavery or human trafficking in our supply chains, we intend to take the following further steps to combat slavery and human trafficking: perform an informal assessment of our practices and identify key areas for improvement, review and update applicable policies and procedures, and increase training and awareness of our program.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement on behalf of Immucor and its direct and indirect subsidiaries for the financial year ending May 31, 2021. This statement has been approved by the Board of Directors of IBG Immucor Ltd.

Peggy Taylor

A handwritten signature in blue ink that reads "Peggy Taylor".

Director, IBG Immucor Ltd.